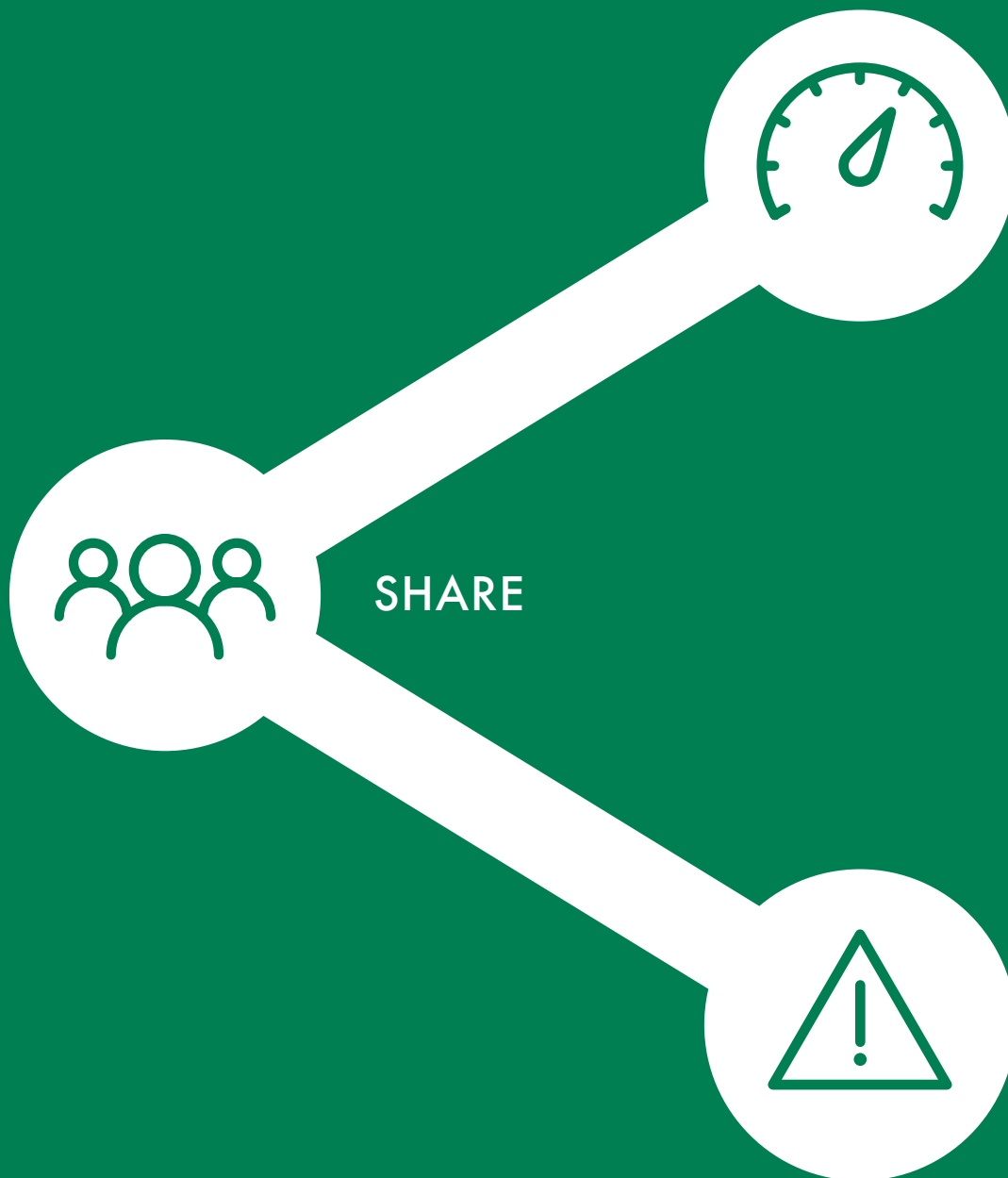


The
Safety
of
Things



Company Report
2015

Contents



Data and facts

Management

02

Report by the Chairman
of the Management Board / 02
DEKRA SE Management Board / 04

Services

05

DEKRA global / 06
DEKRA Automotive / 08
DEKRA Industrial / 12
DEKRA Personnel / 16

Company

18

Report by the Chairman
of the Supervisory Board / 18
Committees / 19
Management / 20
Sustainability at DEKRA / 22
DEKRA promotes safety and sport / 24

Highlights

We will be the global partner for a safe world

Whether on the road, at work or at home, millions of people around the world trust DEKRA's expertise. This leading unlisted expert organization is fulfilling its corporate mission to ensure safety with impartiality, independence and expertise.

With a workforce of almost 37,000 DEKRA is synonymous with innovative services in the safety segment in more than 50 countries across all continents. DEKRA is a noted market leader in vehicle testing. The company uses its expertise to promote safety in rail and air transport. Material testing and inspections support industry in manufacturing safe products. DEKRA tests and certificates assure consumers of the safety of electronic products. DEKRA also offers professional training to promote occupational health and safety.

The vision to be realised by our centenary in 2025 is: We will be the global partner for a safe world.



STEFAN KÖLBL



ROLAND GERDON



CLEMENS KLINKE



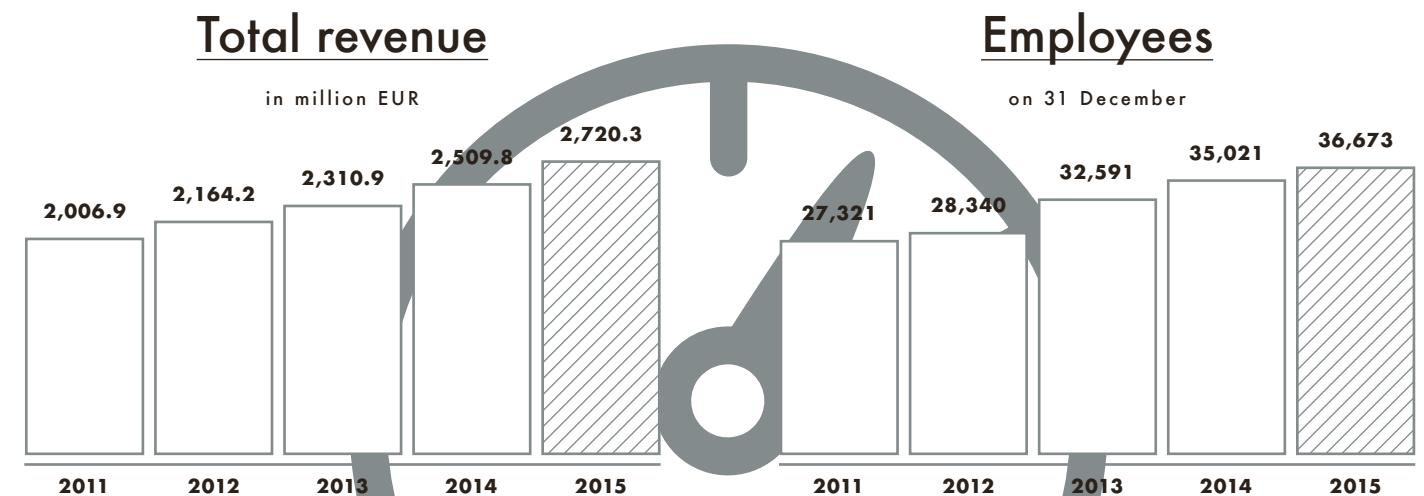
IVO RAUH

Key data

KEY DEKRA SE DATA		2013	2014	2015
Revenue and income				
Revenue	in million EUR	2,310.9	2,509.8	2,720.3
Automotive share	in million EUR	1,236.9	1,327.7	1,419.6
Industrial share	in million EUR	662.7	702.2	806.0
Personnel share	in million EUR	390.3	456.4	467.1
Other share	in million EUR	21.0	23.5	27.6
Adjusted earnings before tax (EBT)	in million EUR	139.1	149.2	178.1
Adjusted earnings before interest & tax (EBIT)	in million EUR	162.7	174.8	201.1
Adjusted EBIT margin	in %	7.0	7.0	7.4
Investments and cash flow				
Investments	in million EUR	70.9	68.1	81.6
Cash flow from operating activities	in million EUR	115.9	149.7	173.3
Balance sheet				
Balance sheet total	in million EUR	1,635.8	1,810.8	1,977.4
Long-term assets	in million EUR	971.9	1,098.7	1,198.5
Short-term assets	in million EUR	663.9	712.1	778.9
Equity	in million EUR	401.2	374.9	503.5
Equity ratio	in %	24.5	20.7	25.5
Employees				
Numbers as of 31 December		32,591	35,021	36,673
Personnel costs	in million EUR	1,446.6	1,588.1	1,712.0
AUTOMOTIVE				
	in million EUR	1,236.9 ²	1,327.7 ²	1,419.6 ²
Vehicle Inspection	in million EUR	761.3 ¹	831.4 ¹	870.1
Expertise	in million EUR	265.9 ¹	256.9 ¹	277.9
Automotive Solutions	in million EUR	116.8	139.1	166.6
Homologation & Type Approval	in million EUR	26.5	25.6	25.6
Claims Services	in million EUR	33.7	38.9	42.2
Other revenues	in million EUR	32.7	35.8 ¹	37.2
INDUSTRIAL				
	in million EUR	662.7 ³	702.2 ³	806.0 ³
Industrial & Construction Inspection	in million EUR	333.9 ¹	346.0 ¹	366.6
Material Testing & Inspection	in million EUR	127.1	133.5	150.3
Product Testing and Certification	in million EUR	80.0 ¹	89.9 ¹	139.0
Business Assurance	in million EUR	58.5	63.8 ¹	70.9
Insight	in million EUR	58.3	66.0	76.1
Other revenues	in million EUR	4.9	3.0	3.1
PERSONNEL				
	in million EUR	390.3	456.4	467.1
Training & Education	in million EUR	155.4	160.5	158.5
Temporary Work	in million EUR	234.9	295.9	308.6
OTHER				
	in million EUR	21.0	23.5	27.6

1 – The previous year's figures for services were adjusted due to a change in allocation.
 2 – The total revenue does not include the revenue from industrial services of around 133 million EUR (2014: 120 million EUR, 2013: 110 million EUR) which were provided by DEKRA Automobil GmbH within regional German projects.
 3 – The total revenue includes revenue from industrial services of around 133 million EUR (2014: 120 million EUR, 2013: 110 million EUR) which were provided by DEKRA Automobil GmbH within regional German projects.

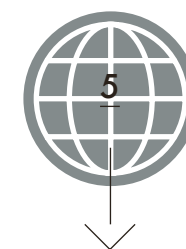
Data and facts



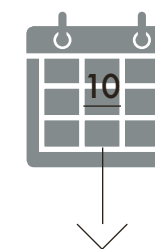
DEKRA also achieved the goals of steady, healthy growth in the 2015 fiscal year. Sales and earnings improved for the twelfth year in succession.

DEKRA is creating jobs and expanding through acquisitions. As a result, the number of employees in 2015 grew by over 1,600. Today, DEKRA experts work in 50 countries to make people safer.

Performance data



CONTINENTS



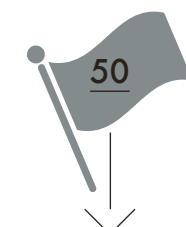
YEARS, AVERAGE PERIOD OF EMPLOYMENT



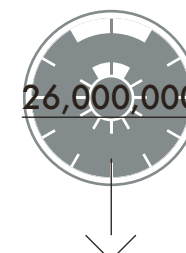
SYSTEM CERTIFICATIONS



ACCREDITATIONS



COUNTRIES



VEHICLE INSPECTIONS

Thanks to its extensive testing, inspection and certification expertise, DEKRA is both the European leader and the largest unlisted expert organization in the TIC sector (Testing, Inspection, Certification) worldwide.

Dear readers,

The digital transformation of business and society is gathering pace with unprecedented speed and momentum. The new opportunities this presents are fascinating, opening up a whole new world of services for DEKRA as an impartial testing organization.

For example, strategic acquisitions in 2015 enabled us to extend our position in future-oriented sectors such as the "internet of things". This means that we can now test whether machines and everyday appliances can communicate with each other reliably via wireless connections. In just one year, we have made the leap into the top 5 providers worldwide in this highly promising market. Furthermore, DEKRA has strengthened its position with regard to corporate IT infrastructure security. We were the first partner worldwide to be accredited for "Achilles", the security certification provided by a leading computer and network security provider.

These examples show how we are adapting our founders' mandate of safety to the technical trends in our markets. Digitization will lead to increasing demand for inspections and testing by independent expert organizations. This is because machines and products play a key role in an increasing number of areas in our lives. We are helping to make these safe for people and products.

This need is also reflected in our strategic "Vision 2025" program, which has launched a new phase in our company's story. Our mission statement reads: We will be the global partner for a safe world.

I am absolutely convinced that we will achieve this goal, given our employees' expertise, customers' trust and how well we collaborate with supervisory bodies and social partners.



STEFAN KÖLBL
Chairman of the Management Board DEKRA e.V. and DEKRA SE



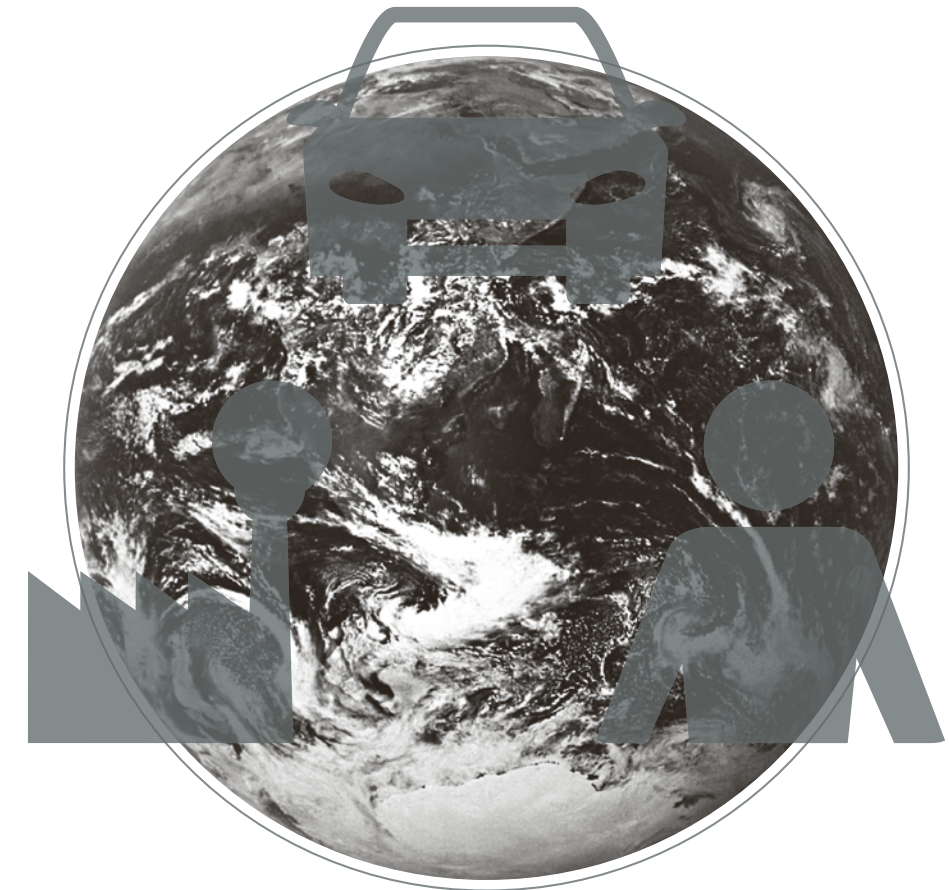


from left to right:

- CLEMENS KLINKE – Member of the Management Board, DEKRA SE, Head of the DEKRA Automotive Business Unit
- IVO RAUH – Member of the Management Board, DEKRA SE, Head of the DEKRA Industrial Business Unit
- STEFAN KÖLBL – Chairman of the Management Board, DEKRA e.V. and DEKRA SE
- ROLAND GERDON – Member of the Management Board, DEKRA e.V. and DEKRA SE

DEKRA

The service portfolio in the Automotive, Industrial and Personnel areas comprises twelve strategic business sectors:



Automotive



- Vehicle Inspection
- Expertise
- Claims Services
- Automotive Solutions
- Homologation & Type Approval

Industrial



- Product Testing and Certification
- Industrial & Construction Inspection
- Material Testing & Inspection
- Business Assurance
- Insight (Consulting)

Personnel



- Training & Education
- Temporary Work

Services

International expansion in the previous five years



2011



JULY 2011:
FRANCE

AutoContact

DEKRA has acquired one of the leading providers in used car management in the form of AutoContact based in Bordeaux. This has made DEKRA the European market leader in this sector.



AUGUST 2011:
UNITED KINGDOM

Chilworth Global

DEKRA acquires Chilworth Global. The company specializes in material tests as well as consultancy services to the process industry and has test laboratories in the United Kingdom, the USA and China.



MARCH 2012:
USA

Behavioral Science Technology

DEKRA buys the US consultancy firm Behavioral Science Technology (BST). These renowned experts specialise in total process and organizational safety in high-risk industries, from top management to factory workers.



MAY 2012:
DENMARK

TUC Group

DEKRA gains a foothold in the Scandinavian training market with the acquisition of TUC Group. The Group focuses on vocational driver training as well as recruitment services.



JANUARY 2013:
AUSTRALIA

Russel Consulting International

DEKRA enhances its product range in the demanding markets of safety, occupational health & safety and environmental protection with the acquisition of this Australian company.



MAY 2013:
SOUTH AFRICA

Raysonics

DEKRA has strengthened its position in Southern Africa with this acquisition. The market leader in non-destructive material testing draws its clients from the energy and petrochemical sector.



SEPTEMBER 2013:
NEW ZEALAND

Vehicle Testing New Zealand

The local market leader in New Zealand is acquired. This puts DEKRA in a position to further expand into the vehicle testing market in the Asia-Pacific growth region.



OCTOBER 2014:
NETHERLANDS

Plurel

Through the purchase of the Dutch company Plurel, DEKRA becomes one of the leading European players in the testing, inspection and certification of rolling stock.



NOVEMBER 2014:
USA

RCI Safety

The consultancy business is expanded by the acquisition of RCI Safety. DEKRA strengthens its organizational and process safety services with the software expertise of this US firm.



JANUARY 2015:
TAIWAN

Quietek

DEKRA expands its product testing business in Asia with a strategic acquisition. Quietek counts renowned manufacturers of notebooks, tablets, mobile phones and automotive electronics among its clients.



JUNE 2015:
SPAIN

AT4 wireless

DEKRA expands its wireless communication and electromagnetic compatibility services. The acquisition of AT4 wireless is a fitting addition to DEKRA's testing expertise with respect to the internet of things.



JULY 2015:
UNITED KINGDOM

Optimus Seventh Generation

DEKRA expands its expertise in organizational and process safety expertise for clients in the global oil and gas industry by acquiring this Scottish company.

2015

DEKRA

Europe	Montenegro
Belgium	Netherlands
Bosnia-Herzegovina	Norway
Denmark	Austria
Germany	Poland
Finland	Portugal
France	Switzerland
Greece	Sweden
United Kingdom	Serbia
Italy	Slovakia
Croatia	Slovenia
Liechtenstein	Spain
Lithuania	Czech Republic
Luxembourg	Turkey
Macedonia	Ukraine
	Hungary

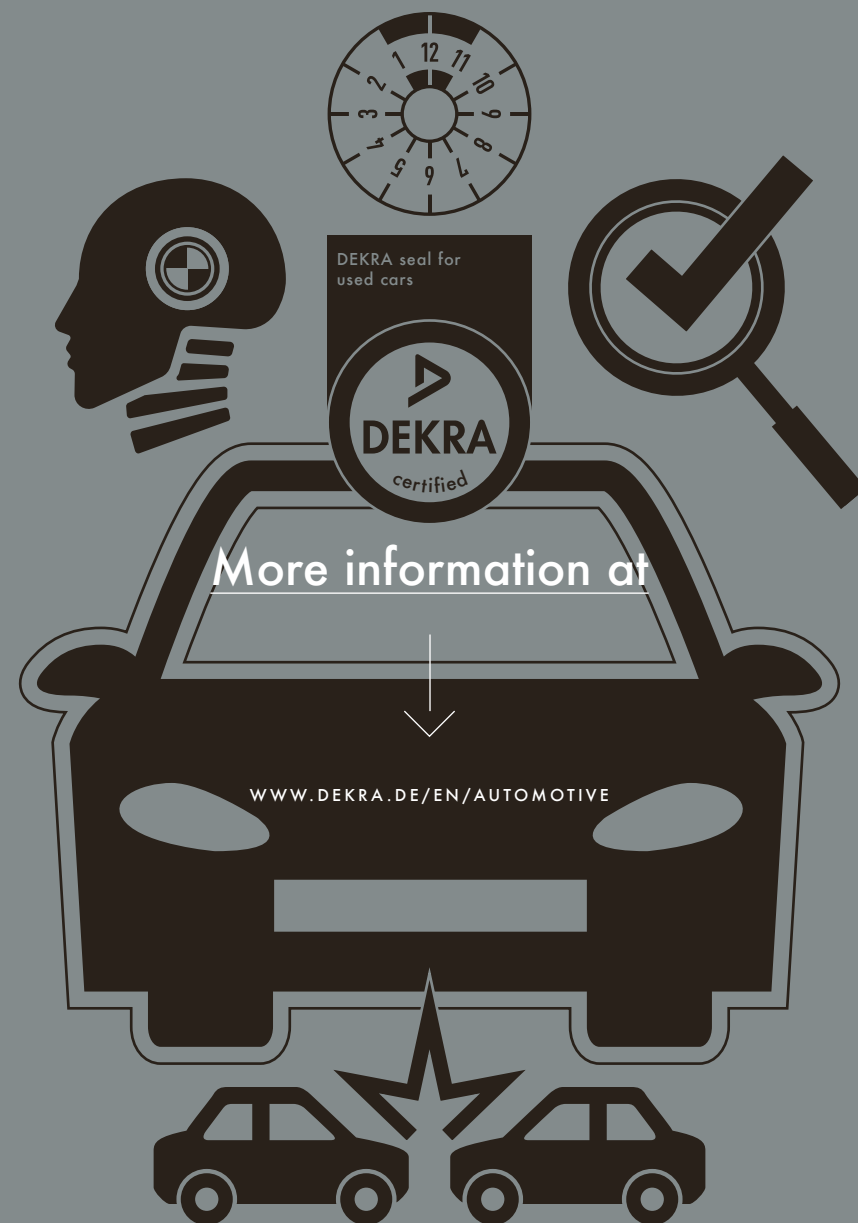
- Automotive
- Industrial
- Personnel

Europe



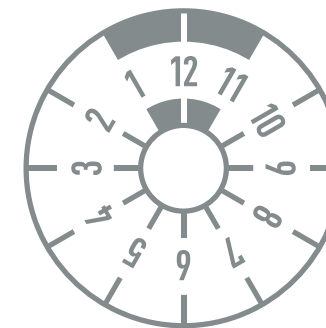
global

DEKRA



Automotive

Vehicle Inspection



CLEMENS KLINKE
Member of the
Management Board
of DEKRA SE,
Head of the DEKRA
Automotive Business
Unit

DEKRA Automotive has forged ahead with international expansion. We now have a foothold in the Canadian and Bulgarian inspection markets. In south-eastern Europe, we have established the used car management business and an expert appraisal network. We also now conduct driving tests in New Zealand.

DEKRA is the global market leader and inspects around 26 million vehicles in 16 countries. However, the United Nations comprises more than 190 countries. What does that mean for growth prospects?

KLINKE We are already represented on all five continents and we also established a presence in new markets such as Canada in 2015. There is still an extraordinary amount of potential beyond Europe. However, in many countries, the legal basis for increased vehicle safety must first be established.

Why are regular vehicle inspections so important?

KLINKE Safe mobility is a vital factor in a dynamic economy and a driver of societal progress. Regular vehicle inspections provide greater safety for all road users. This has proven to be the case not only in Germany following the introduction of the general inspection in the 1950s, but also in many other countries: the introduction of the General Periodic Inspection saw a dramatic fall in the number of deaths and injuries on the road. People in developing and emerging economies also have a

right to greater road safety, to start to address the hundreds of thousands of deaths on the roads in these areas each year. Worldwide, well in excess of one million road deaths are mourned year on year.

Current vehicle technology is complex and requires independent, state-of-the-art inspection. Roadworthiness and servicing of vehicles has also been improved by the introduction and implementation of technical vehicle inspections. In many countries, this is a precondition for insuring commercial and private vehicles.

What requirements do vehicle inspections need to fulfil?

KLINKE The inspection standards must always be set high and not just used as a “fig leaf”. Vehicles must also be regularly and impartially inspected according to the third-party principle, by independent organizations who have no vested interests, such as DEKRA. The aim of policy-makers must be to put a framework in place to ensure that all this is done reliably and consistently.

What challenges is the company currently facing?

KLINKE In view of the rapid pace of digitization of vehicles using assistance systems right through to semi-autonomous driving, vehicle inspections must also adapt. The blanket introduction of what has become known as the HU adapter in Germany in 2015 was a key step. The HU adapter can be used to test the functionality of assistance systems and reduces reliance on indicator lights.

Expertise



Professional appraisals are essential in settling vehicle claims. DEKRA's comprehensive expertise offers a very high level of independence and quality, in a very prompt service.



1 MILLION EXPERT APPRAISALS

DEKRA performs more than a million expert appraisals each year across all continents. With around 500 sites in Germany alone, DEKRA experts are always on hand. We also perform expert appraisals in many countries worldwide.

- Determining losses
- Determining replacement value
- Calculating the depreciation
- Analyzing the causes of the accident
 - Inspection of vehicle parts (e.g. tires)

More information at



WWW.DEKRA.DE/EN/EXPERTISE

Claims Services



DEKRA does more than just perform appraisals after accidents. As a long-standing partner of the Green Card system, claims are also settled across international borders.



100,000 SETTLED CLAIMS

Each year, DEKRA handles well above 100,000 accident and road traffic claims in more than 40 countries on behalf of insurance firms and fleet operators.

- Claims management for fleets and car pools
- External settlement of damages from accidents
 - Processing of transport losses
 - International settlements within the Green Card system

More information at

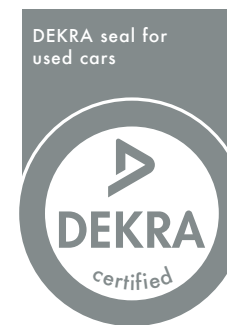


WWW.DEKRA-CLAIMS-SERVICES.COM

Automotive Solutions



Used car management covers services from the valuation of lease returns through to supporting dealers in reselling vehicles.



700,000 RETURNS

DEKRA values more than 700,000 official and company cars as well as car pools, before these returns are marketed as used cars.

- Condition inspections
 - Vehicle returns
 - Valuations
- Document management
- Used car marketing and dealer communication
- Sales and aftersales advice

More information at



WWW.DEKRA-AUTOMOTIVESOLUTIONS.COM

Homologation & Type Approval



Whether prototype, pre-series or custom model: DEKRA inspects vehicles of all kinds as well as components for safety and conformance - and verifies compliance with directives.



500 REGULATIONS

The standards governing homologation & type approval encompass more than 500 global regulations of over 60,000 pages. DEKRA performs type approvals according to these regulations and has worked closely with the statutory authorities over many years.

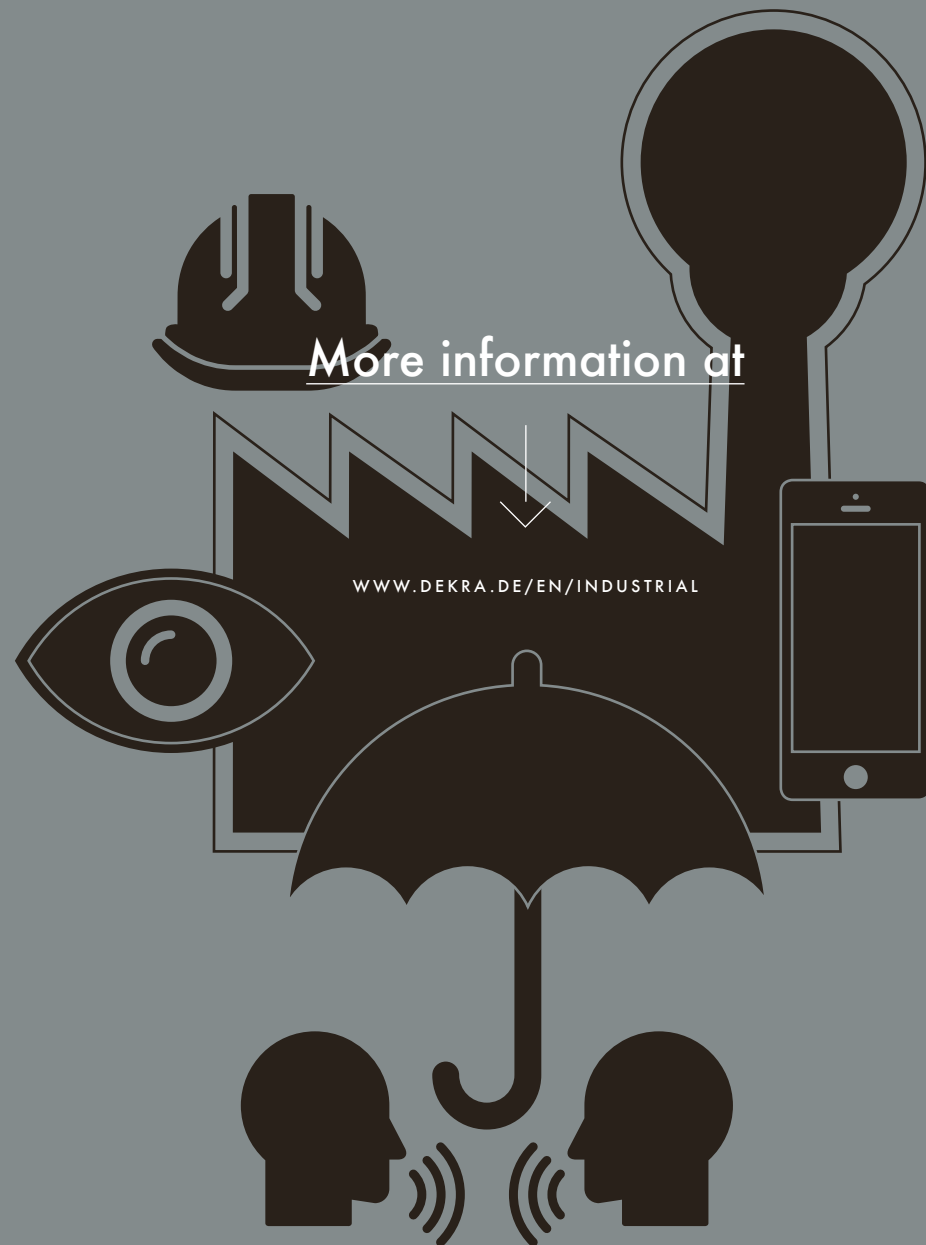
- Car and parts inspection according to European and German regulations
 - Type approvals
 - Parts appraisals (e.g. tuning and bodywork)
 - Individual type approvals
- Crash tests and endurance tests

More information at



WWW.DEKRA.DE/EN/HOMOLOGATION

DEKRA



More information at

WWW.DEKRA.DE/EN/INDUSTRIAL

Industrial

Product Testing & Certification



IVO RAUH
Member of the Management Board, DEKRA SE, Head of the DEKRA Industrial Business Unit



DEKRA Industrial continues its expansion. Organic growth and strategic acquisitions have further consolidated this unit's market position. The success is due to the combination of technical expertise with procedural and organizational knowledge. This enables DEKRA to provide safety solutions not only in traditional industrial firms, but also in risk sectors such as energy, oil and gas.

How is digitization changing the product testing and certification business?

RAUH The market volume is growing, and so too demands faced by the test companies. We have been preparing intensively for this challenge for some years now.

How?

RAUH For example, through strategic acquisitions and organic growth. This has put us in pole position in the markets that hold the key to our success in future. The most visible sign of our wide-ranging expertise is our new, state-of-the-art laboratory facility in Arnheim in the Netherlands, where we are expanding rapidly and have been global leaders for some years.

What specifically are DEKRA laboratories doing globally?

RAUH We house the latest technologies and test facilities there. This will allow us to consolidate the classic consumer goods business, with electronic

components and instruments for the automotive and medical technology sector.

How do the acquisitions of AT4 wireless in Spain and QuieTek in Taiwan in 2015 fit into this picture?

RAUH Both acquisitions form key elements of our strategy of establishing footholds in future markets. By acquiring new expertise, we can focus increasingly on functional safety and unimpeded communication in the internet of things.

Does DEKRA also have a role to play with respect to Industry 4.0?

RAUH The internet of things, in other words the possibility of networking any physical objects, is also crucial to the future of factories and industrial plants. The question of whether machines and appliances can communicate reliably with each other via wireless connections is of huge importance. This connectivity in conjunction with cybersecurity opens up a whole new world of opportunity to us as an impartial testing organization, which we intend to use to the full.

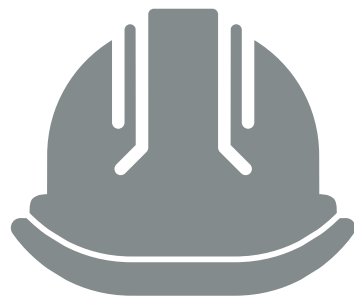
What does that mean in practice?

RAUH DEKRA is currently expanding its service portfolio in targeted directions. For example, we are the first accredited partner worldwide for the "Achilles" security certification offered by Wurdtech, a specialist computer and network security firm which is part of GE Group. The acquisition of AT4 wireless also gives DEKRA an excellent platform from which to expand into key areas in future. After all, connectivity expertise is a core competency which is currently sought-after across all locations. This applies above all in areas of everyday life, such as transport, the workplace and at home. We are also continuing to expand our expertise in the field of cybersecurity.

Industrial & Construction Inspection



Property demands expertise: DEKRA experts monitor construction work, test the performance of building technology and provide valuations for commercial and private property.



50% OF PROPERTY DEVELOPERS

Half of all German property developers complain of poor workmanship. DEKRA's knowledge and expertise help prevent additional costs or even legal disputes.

- Building surveys
- Energy efficiency
 - Valuations
- HVAC certification
- Fire protection
- Identification of hazardous substances and building renovation
- Risk assessments

More information at

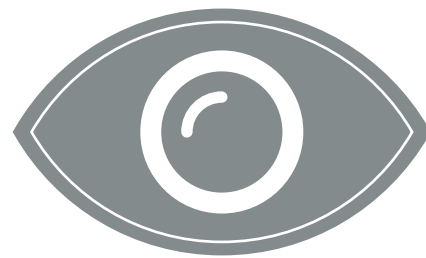


WWW.DEKRA.DE/EN/REAL-ESTATE

Material Testing & Inspection



DEKRA supports safe and efficient processes in industry using a variety of material testing methods and through the inspection of technical equipment.



16 METHODS

The number of methods DEKRA offers for non-destructive material testing – from radiographic testing to wall thickness measurement.

- Inspection services (e.g. for power stations)
 - Non-destructive material testing (e.g. surface crack testing)
 - Explosion-protection concepts
 - Robot systems for inspection
- Microstructure testing of materials
 - Asset integrity management

More information at



WWW.DEKRA.DE/EN/MATERIAL-TESTING

Business Assurance



With DEKRA services, companies are assured that their working practices conform to the standards governing safety, health, environment and quality.



25,000 CERTIFICATIONS

In 2015 alone, DEKRA performed 25,000 system certifications according to ISO (International Organization for Standardization) standards.

- Certifications according to international standards (e.g. ISO standards)
 - 1st & 2nd party audits
- Assessments for safety, quality, environment and health
- Online assessment instruments
- Advice on chemical and data protection law
- Training in the areas of data protection, quality, environment and health

More information at



WWW.DEKRA-ASSURANCE-SERVICES.COM

Insight (Consulting)



As a specialist in safety in the workplace, DEKRA creates an operating environment which reduces risks, protects people and assets and safeguards the company's reputation.



15 SECONDS

Somewhere in the world, a person dies every 15 seconds as a result of an accident at work. DEKRA Insight aims to combat this with a comprehensive consultancy and service portfolio from senior management to factory workers.

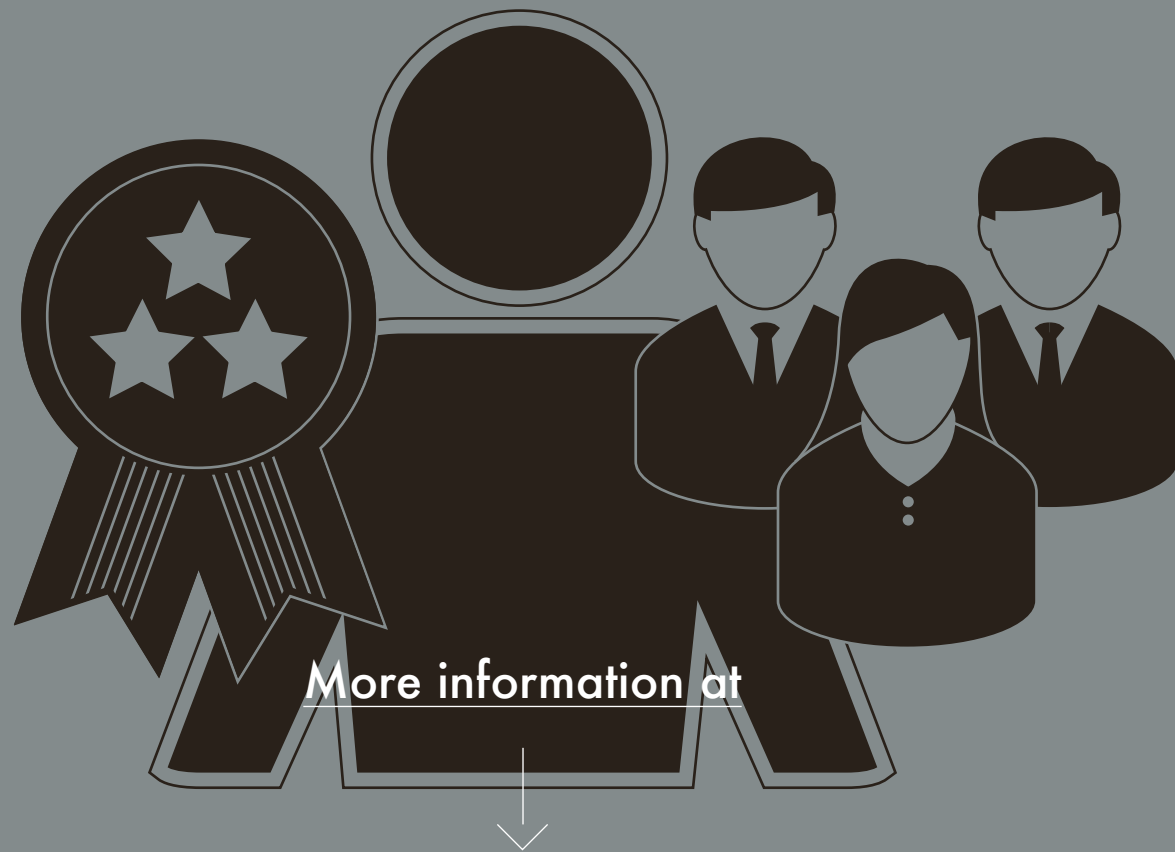
- Development of a safety strategy
- Establishment of a holistic safety culture in the company
 - Safety management programs and training
- Data analysis and software solutions for occupational health and safety
- Process and organizational safety
- Root cause analysis after explosions

More information at



WWW.DEKRA-INSIGHT.COM

DEKRA



More information at

WWW.DEKRA.COM/EN/PERSONNEL

Personnel

Training & Education



DEKRA has been a training partner to the private and public sector for over 40 years. Thanks to the loyalty of more than 100,000 attendees each year, DEKRA Academy is one of the largest private providers in Germany.



1,500 NURSING STAFF

In total, DEKRA has qualified or is currently training around 1,500 nursing staff in Hungary, Romania, Serbia and Albania for assignment to German clinics and nursing homes.

- Transport and warehouse logistics
- Environment and hazardous goods logistics
- Occupational and industrial safety (e.g. fire protection)
 - Health
 - Aviation safety
- Commercial occupations
 - Job integration

More information at



WWW.DEKRA-AKADEMIE.DE

Temporary Work



DEKRA offers personnel services for employees and employers at 120 locations in Europe. With more than 12,000 temporary workers, DEKRA was the seventh largest personnel service provider in 2015 in Germany.



84% SATISFACTION

Around 84% of our temporary workers are satisfied with their form of employment. This was the result of a survey of around 1,400 DEKRA temporary workers across Germany aged 18 to 65. In fact, a third were very satisfied.

- Classic temporary work
 - Recruitment
- Organization of temporary employees on the client's site (on-site management)
 - Outplacement/HR Consulting
 - Candidate management
- Individual employee solutions in the trade fair, events and logistics sectors
 - Mystery shopping

More information at



WWW.DEKRA-ARBEIT.DE/EN/

Dear all,
valued clients and partners,



THOMAS PLEINES

Born 1955, has been President of the Presidential Board, DEKRA e.V. and Chairman of the Supervisory Board, DEKRA SE, since 2011. A lawyer by profession, he was Chief Executive Officer of Allianz Versicherungs AG, Munich, from 2006 to 2010

DEKRA is dedicated to ensure safety. In the 2015 fiscal year, the high global demand for our services was reflected by steady and healthy growth. This stability is also reflected in the fact that DEKRA increased its revenue, profit and employee numbers for the twelfth year in succession.

The results are a ringing endorsement of the previous years' strategic direction taken by the Management Board in conjunction with the Presidential and Supervisory Board. This includes elements such as the development of new areas of expertise, continuing international expansion and the concentration on services in the field of safety. Not least, DEKRA is now a company with a presence in more than 50 countries across all five continents. DEKRA is among the leading providers of qualified expert services in customary vehicle inspection markets as well as in the markets of the future such as connectivity in the internet of things.

The company has raised the bar another notch for the coming years with the Vision 2025 strategy. To achieve

this goal, DEKRA will also continue to systematically develop its testing, inspection and certification services in future.

The Presidential and Supervisory Board extends their thanks to all members of DEKRA e.V. as well as our clients and business partners for their continued loyalty, and I would like to personally thank all DEKRA employees for their commitment and dedication to the company.

THOMAS PLEINES

President of the Presidential Board, DEKRA e.V.,
Chairman of the Supervisory Board, DEKRA SE

Committees

Presidential Board DEKRA e.V.

Thomas Pleines (President), Munich
Dipl.-Wirtsch.-Ing. Arndt Günter Kirchhoff
(Vice-President), Attendorn
Prof. Thomas Edig, Hanover
Günther Fleig, Stuttgart
Ulrich Graf, Bäch, Switzerland
Dipl.-Ing. Bernd Tönjes, Marl
Peter Tyroller, Stuttgart
Prof. Dr. Wolfgang Weiler, Coburg

Advisory Board DEKRA e.V.

Matthias Wismann (Chairman),
Ludwigsburg
Prof. Dr.-Ing. Gerhard Zeidler
(Deputy Chairman, Honorary President of the
Presidential Board), Stuttgart
Univ.-Prof. Dr.-Ing. Thomas Bauernhansl,
Pforzheim²
Staatssekretär a. D. Dr. h.c. Rudolf Böhmler,
Schwäbisch Gmünd
Dr. Eckart John von Freyend, Bad Honnef¹
Fred B. Irwin, Frankfurt a. M.¹
Jürgen Karpinski, Frankfurt a. M.²
Mathias Krage, Hanover
Bernhard Mattes, Cologne²
Dr. techn. Georg Pachta-Reyhofen,
Niederpöcking
Robert Rademacher, Cologne¹
Prof. Dr. Hermann Requardt, Erlangen
Dr. Harald Schwager, Speyer
Dr. Stefan Sommer, Meersburg²
Stefan Strick, Hürth
Dr. jur. Axel Theis, Baierbrunn
Prof. Dr. Thomas Weber, Stuttgart

Management Board DEKRA e.V.

Stefan Kölbl (Chairman),
Leinfelden-Echterdingen
Roland Gerdon, Stuttgart

Supervisory Board DEKRA SE

Thomas Pleines (Chairman), Munich
Hartwig Meis (Deputy Chairman),
Warendorf³
Marcus Borck, Leipzig³
Prof. Dr. Sabine Fließ, Mönnesee
Nicolas Gibaudan, Suzette, France³
Jean-Luc Inderbitzin, Doulevant-le-Château,
France³
Dipl.-Ing. (FH) Wilfried Kettner, Dermbach³
Dipl.-Wirtsch.-Ing. Arndt Günter Kirchhoff,
Attendorn
Dipl.-Ing. (FH) Wilhelm Oberfranz, Munich
Monika Roth-Lehnen, Wuppertal³
Peter Tyroller, Stuttgart
Prof. Dr. Wolfgang Weiler, Coburg

Management Board DEKRA SE

Stefan Kölbl (Chairman),
Leinfelden-Echterdingen
Roland Gerdon, Stuttgart
Clemens Klinke, Boffzen
Ivo Rauh, Stuttgart

¹ to 19 November, 2015
² from 19 November, 2015
³ Employee representatives

DEKRA



STEFAN KÖLBL
Chairman of the
Management Board
DEKRA e.V. and DEKRA SE

ROLAND GERDON
Member of the
Management Board
DEKRA e.V. and DEKRA SE

CLEMENS KLINKE
Member of the
Management Board
DEKRA SE, Head of the
DEKRA Automotive
Business Unit

IVO RAUH
Member of the
Management Board
DEKRA SE, Head of the
DEKRA Industrial
Business Unit

Management- Team



MARK THOMÄ
Senior Vice-President
DEKRA SE, Corporate
Development

DONALD O. NICHOLSON
Chief Regional Officer
North America

STAN ZURKIEWICZ
Chief Regional Officer
Far East

DR. GERD NEUMANN
Managing Director
DEKRA Automobil GmbH

GUIDO KUTSCHERA
Managing Director
DEKRA Automobil GmbH



WOLFGANG LINSENMAIER
Managing Director
DEKRA Automobil GmbH

JOHANNES VOSSEBRECHER
Managing Director
DEKRA Automobil GmbH

NICOLAS BOUVIER
Managing Director
DEKRA Automotive
France

FRÉDÉRIC SCHMITT
Managing Director
DEKRA Automotive
Solutions

SOPHIE DOMINJON
Managing Director
DEKRA Industrial
France



DR. HANS DE REGT
Managing Director
Material Testing and
Inspection

LOTHAR WEIHOFEN
Managing Director DEKRA
Business Assurance Group
and Insight

BERT ZOETBROOD
Managing Director DEKRA
Certification Group

SUZANA BERNHARD
Managing Director
DEKRA Arbeit Group

JÖRG MANNSPERGER
Managing Director
DEKRA Akademie Group



YVONNE BOLACH
Director of Accounts, Tax
and Financial Controlling

STEPHAN HEIGL
Director Communications
and Marketing

ULRICH ROTHFUCHS
Director of Legal, Compli-
ance and Data Protection

KAI VARNAI
Director of
Human Resources

DR. KAI ZERCHER
Director IT

Sustainability at DEKRA

DEKRA's commercial operations are based on responsible corporate management: the needs and interests of employees, the environment and society are paramount.

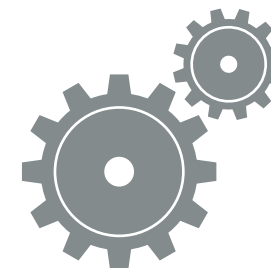
In 2015, DEKRA continued to work on enhancing the sustainability of the company both from a strategic and an operational viewpoint, and the organizational framework for systematic sustainability management was created. The central unit of Legal and Compliance coordinates and controls all sustainability activities relevant for DEKRA. The director of this unit reports directly to the Chairman of the Management Board.

More information at



WWW.DEKRA.DE/EN/DEKRA-SUSTAINABILITY

Added value



ENGAGEMENT

Reviewing the sustainability of business processes within the DEKRA value chain.

DEKRA Procurement Terms define supplier requirements with respect to environmental protection and social responsibility.

DEKRA Services ensure enhanced safety and create added value for clients and society as a whole



OBJECTIVES

To integrate the sustainability criteria that are key to DEKRA into the global supply chain.

To systematically ascertain and further improve customer satisfaction.

Innovation



ENGAGEMENT

Systematic ideas and innovation management is implemented throughout the Group in order to develop employees' creative potential.

DEKRA expertise is supplemented by collaboration with external partners for the development of sustainable innovations.

Further expansion of business activity into markets of the future, such as the internet of things.



OBJECTIVES

Continuous improvement of innovation processes – including the identification and introduction of best practices throughout the Group.

Transfer of existing safety expertise to the digital world through development of innovative services with R&D institutions.

Employees



ENGAGEMENT

Raise awareness of employees with regard to safety in all spheres of life, on a professional and personal level.

Develop a global system for occupational health and safety.

Promote diversity and equal opportunities.



OBJECTIVES

Further develop initial employee training as a central policy and make the company a more attractive employer.

Further reduce the number of accidents by means of preventive measures.

Environment



ENGAGEMENT

Appointing a group environmental officer and establishing environmental officers throughout the company.

In Germany, environmentally-relevant data such as energy consumption is recorded with the objective of reducing usage.

Reducing CO₂ emissions, for example by promoting the use of public transport and optimising use of car pools.



OBJECTIVES

Monitor and reduce energy consumption in the European locations.

Expand use of power in Germany from renewable sources.

DEKRA promotes safety and sport

Promoting the safety of people on the roads, at work and at home, is what motivates DEKRA every day. We protect and save lives with a wide range of services.

As pioneers in our sector, we are committed to enhancing awareness of safety. A range of initiatives and campaigns demonstrate how we have created awareness for the issues of safety and fair play in sport in 2015.

Road safety



ROAD SAFETY REPORT

Since 2008, the DEKRA Road Safety Report has provided up-to-date information and insight for decision-makers in the world of politics, among industry bodies and in companies. The 2015 report focused on the issue of how accident victim numbers can be further reduced, and the challenges involved for people, technology and infrastructure.

TO STAY SAFE, USE YOUR HEAD

Since children are at particular risk on the roads, DEKRA promotes safety awareness among our youngest road users with the "stay safe, use your head" campaign. Year-one learners receive bright-red caps and learn about dangers on the roads. More than two million caps have been distributed since the start of the campaign in 2004.

SAFETYCHECK

For a ninth year, DEKRA has provided free vehicle safety checks for young drivers. In the course of the campaign to promote vehicle safety, DEKRA experts have inspected almost 16,000 cars and have found that: Almost three quarters of the vehicles exhibited defects.

Promoting young talent



FORMULA STUDENT

For the tenth year in 2015, the international competition gave the next generation of engineers the opportunity to prove their motor sport skills under race conditions. With the support of DEKRA as the Official Technical Partner, more than 100 student teams battle at the Hockenheimring each year in August for the Formula Student Germany title.

Child-Friendly Spaces



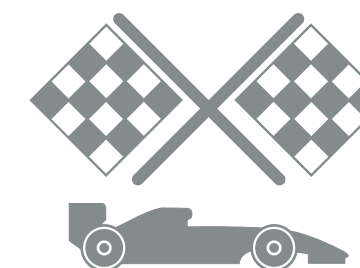
UNICEF

"UNICEF's Child-Friendly Spaces program is aimed at providing a protective environment for children in crisis areas. DEKRA made a donation of 100,000 euros in 2015, repeating its donation from 2014, to help create such safe areas to enable children to play safely and learn."

STEFAN KÖLBL

Chairman of the Management Board DEKRA e.V. and DEKRA SE

Sport



GERMAN TOURING CAR MASTERS (DTM)

DEKRA has long been a series sponsor and official technical partner in DTM, the world's leading touring car championship. DEKRA motor sport experts ensure that the DTM is safe and are responsible for the full technical inspection of vehicles.

INTERNATIONAL MOTOR SPORTS ASSOCIATION (IMSA)

DEKRA has been Official Technical Partner to IMSA, which hosts racing series in the US, since 2015.

FORMULA 1

DEKRA has been a sponsor in Formula 1 for many years: From 1992 to 2000 DEKRA was principal cap sponsor to Michael Schumacher. Since 2004 we have sponsored Nico Hülkenberg. He has competed in Formula 1 since 2010. The DEKRA logo will once again take pride of place on his driver's cap for the 2016 season.

GERMAN FOOTBALL REFEREES

At DEKRA, our commitment to fair play also extends to sport. For the past twelve years we have been the official referee sponsor for the German Football Association (DFB). This partnership is based on our shared values of impartiality, expertise and dependability.

Highlights 2015 →

January

01



QUIETEK CORPORATION IN TAIWAN

With the takeover of the QuieTek Corporation in Taipei, Taiwan, DEKRA expands its portfolio and strengthens its position as a provider of test services for electronic products and components.

PARTNER OF DAIMLER AG

DEKRA has become a Daimler AG partner for vehicle returns in the two largest collections centres in Sindelfingen and Rastatt. Around 90% of all official and company cars, as well as pool cars in Germany, are returned there. Before used cars are offered for sale, they are valued by DEKRA.

February

02

USED CAR REPORT

The DEKRA 2015 Used Car Report provides vital information to car buyers and manufacturers on the reliability of individual models. Around 15 million general inspections from two years were analyzed for the report. The analysis only covered defects which could actually be attributed to the vehicle.

March

03

FORMULA 1 PARTNERSHIP

The long-established partnership with Formula 1 driver Nico Hülkenberg continues for the 2015 season. DEKRA remains the personal sponsor of the racing driver. In his fifth Formula 1 season, Hülkenberg drives for the Sahara Force India Formula One Team and finishes in the top ten.

PARTNER OF WURLDTECH

Wurldtech is a North American cybersecurity specialist, and DEKRA becomes its first accredited certification partner worldwide. The objective is to enhance the security of critical IT infrastructure in industrial firms.

April

04

ROAD SAFETY REPORT

The new Road Safety Report highlights current developments in the field of driver assistance systems and semi-autonomous driving. From the perspectives of accident research, road user behaviour and vehicle technology, the report also shows where there is the greatest potential for further reducing accident victim numbers.

May

05

ELECTRONICS TESTING

DEKRA expands into Taiwan with a joint venture for electronics testing in the automotive, IT, telecommunications and the LED industry. DEKRA has signed an agreement to this effect with iST Group in Hsinchu, Taiwan. This will allow reliability testing and failure analyses for PCB boards, printed circuit board assembly, modules and systems to be performed.

DRIVING TESTS

The DEKRA subsidiary, Vehicle Testing New Zealand (VTNZ), the market leader for vehicle inspections in New Zealand, takes over practical driver testing. VTNZ has been appointed by the New Zealand Transport Agency, for the next five years.

June

06



AT4 WIRELESS IN SPAIN

The testing company AT4 wireless from Málaga, Spain, joins the DEKRA family. The takeover completes the range of DEKRA testing services for wireless communication as well as electromagnetic compatibility. Both are key areas of expertise for the future trends, Industry 4.0 and Automotive 4.0.

VEHICLE INSPECTIONS IN CANADA

DEKRA gains a foothold in vehicle inspection services in Canada and opens two inspection stations in the Toronto area. The stations will not only perform emissions testing as required by law, but also safety checks when a vehicle changes ownership or voluntary brake testing.

BEST GERMAN BRANDS

The DEKRA brand is ranked 47th in the list of "Best German Brands 2015" published by the respected brand consultancy Interbrand. This means that DEKRA is one of the leading brands in Germany.

DEKRA HOUSES IN SPAIN

The first DEKRA House in Spain is opened in Madrid. DEKRA provides industrial and automotive services to its clients in these centres, all from a single source. A second DEKRA House in Spain is inaugurated in Barcelona in the fall of 2015.

90 YEARS OF DEKRA

DEKRA celebrates 90 years of dedication to safety with a ceremony in Stuttgart. On 30 June 1925, Deutscher Kraftfahrzeug-Überwachungsverein e. V. was registered at the Berlin-Mitte District Court. Today, it is a world renowned expert organization with almost 37,000 employees in more than 50 countries on all five continents.

July

07

OPTIMUS IN SCOTLAND

The acquisition of Optimus Seventh Generation Ltd from Aberdeen, Scotland, strengthens DEKRA's international business in the field of industrial safety consultancy. Clients are global companies in the oil & gas production and refining & processing industries. The services cover on-site behavioral safety coaching and training, occupational health & safety training and risk diagnoses.

25 YEARS OF TECHNICAL INSPECTION CENTRES

DEKRA celebrates an anniversary in the newly-formed federal states: 25 years ago, on 1 July 1990, the current DEKRA e.V. Dresden was tasked with establishing technical inspection centres in eastern Germany. Thanks to unparalleled efforts of all involved, a genuine East-West success story unfolded in the road safety sector.

Imprint

August

08

NURSING STAFF

The clinic operator Mediclin successfully implements a new strategy to combat staff shortages in nursing: DEKRA is commissioned by Mediclin to prepare Hungarian nursing staff in their home country for deployment in Germany. The first graduates are recognized by the Municipal Welfare Association in Saxony.

September

09

AUTONOMOUS DRIVING STUDY

Germans are sceptical about autonomous driving in the future. This is revealed by a Forsa survey commissioned by DEKRA which is presented at the IAA in Frankfurt. According to the study, only 8% of those surveyed believe that fully autonomously driven vehicles will become the norm in the next ten years.

October

10

DEKRA AWARDS

The 2015 DEKRA Awards are presented. Two contenders meet the high requirements in the categories safety on the roads, at work and at home. EDEKA Handelsgesellschaft Südbayern mbH (road safety category) and Eaton Industries GmbH (occupational safety category) win 2015 Safety Champions Awards.

DEKRA VEHICLE COMMERCIAL OUTLOOK CONFERENCE

The first DEKRA Vehicle Commercial Outlook Conference in Berlin addresses new technologies as well as cargo securing and telematics. The focus of the conference of 350 experts is vehicle safety, autonomous driving, fuel saving, exhaust emissions and alternative drive concepts.

November

11



SAFETYCHECK

Some vehicles belonging to young car drivers feature serious safety defects. This has been illustrated by the SafetyCheck campaign which DEKRA ran for a ninth year in partnership with the German Association for Prevention of Road Accidents and the German Road Safety Council. Almost three quarters of the 16,000 inspected vehicles exhibited defects.

December

12

PRODUCT TESTING

DEKRA detects polycyclic aromatic hydrocarbons (PAH) in sample testing of children's products such as wellington boots, ear protectors and gloves. Several of these are considered to be carcinogenic. However, the measured concentrations lie below the new limit.

DEKRA e.V.
Communications and Marketing
Handwerkstrasse 15
D-70565 Stuttgart
Phone +49.711.7861-2876
Fax +49.711.7861-2912

CONCEPT AND DESIGN

Strichpunkt GmbH
Stuttgart/Berlin

PHOTOGRAPHY

Sebastian Vollmert (Management Board)
DEKRA, Stuttgart

PRINTED BY

raff media group gmbh
Riederich



DEKRA SE

Handwerkstrasse 15
D-70565 Stuttgart
Phone +49.711.7861-0
Fax +49.711.7861-2912

More information at



WWW.DEKRA.COM